



We are happy to inform you that the much awaited show about 'Economic Volatility and it's affects on Indian IT Industry' is telecasted in **ZEE 24 News** (One of the largest and most popular News Channel of Andhra Pradesh). Our Delivery Head **Srinivas Darbha**, who is a part of the experts panel has discussed all relevant issues and offered business solutions to reduce layoffs.

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The issues addressed by Darbha focused on-

- Current Recession is Global recession due to the collapse of BFSI Sector (Sub prime) not only IT recession.
- There are still lot of projects and requirements but business is afraid of /careful about spending it because of the recession.
- Most of the terminations are based on performance or unnecessary bench.
- We cannot blame employers always. They also have their own families and Employees.
- All people need to align their goals with organizations and create their own career plan instead of skipping jobs.
- NASSCOM Started collecting the data of employees who used to change jobs frequently to exploit the then IT unfortunately we currently do not have a tracking system

